**BYLAWS**

**OF**

**NORTH SHORE CHURCH, INC.**

**A NON-PROFIT CORPORATION**

**MONTGOMERY, TEXAS 77356**

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**ARTICLE I**

**Name, Location, Registered Offices and Agent**

1. The Church is incorporated as a non-profit corporation according to the laws of the State of Texas and is located in Montgomery, Texas. The name of the corporation is North Shore Church, Inc. (NSC). The Church shall have and continuously maintain in the State of Texas a registered office and a registered agent whose office is identical with such registered office, as required by the Texas Non-Profit Corporation Act.

**ARTICLE II**

**Affiliation**

**2.0** NSC is autonomous and maintains the right to govern its affairs independent of any denomination or ecclesiastical body. Recognizing, however, the benefits of cooperation with other believers in the evangelization of the world, NSC is free to associate itself with any individual or organization who are intent on winning the lost to Jesus Christ and in agreement with our Statement of Faith.

**ARTICLE III**

**Purpose and Mission**

**3.1** **Purpose:**

We are motivated in all facets by our faith in Jesus Christ, attempting to serve as a reflection of God’s unconditional love for all people.  We seek to honor the Lord in all that we do by operating NSC in a manner consistent with Biblical principles.  Every activity and speech that NSC or its employees, representatives, volunteers, or members engage in shall be consistent with, and in furtherance of, NSC’s religious purposes, both publically and privately.

All activities in which NSC engages are for the religious purpose of furthering its Christian mission, message, and viewpoint.  Whether the activity has an overt liturgical religious purpose (preaching, worship, Bible instruction, communion, baptism) or a related non-liturgical religious purpose (social service activities, weddings, primary and secondary schools, or events), all activities of the Church are intended to glorify God. (Colossians 3:17.)  NSC conducts all activities in a holistic manner in order to foster, repeat, advertise or express its Christian mission, message and viewpoint.  In this way, every church activity itself is infused with a religious purpose, as an act of worship, intending to further NSC’s religious beliefs and commitment to the faith as outlined in its Articles of Incorporation, Bylaws, Facility Use Policy, Constitution, Code of Conduct, Statements of Faith, and Mission Statement which are incorporated herein by reference, as if fully set forth herein.

            Conveying NSC’s Christian message is at the heart of all that we do, in life, deed, word and expression.  NSC is dedicated to serving and providing for its community, not simply to engage in organized worship.  Provision of charity and community services, including but not limited to care for children, widows, and those in need, as well as evangelism, strengthening Christian leadership, discipleship and Biblical education, primary and secondary education, are means of fulfilling Christian duty and providing an example of the Christ-like way of life that NSC seeks to foster. (James 1:27; Mark 16:15; Titus 1:7-9; Matthew 28:19-20.) Therefore, all behavior of members, representatives, and volunteers of the church is communicative in nature, exemplifying the faith.  Associating with likeminded Christians reinforces NSC’s Christian purpose and is vital to the faith’s perpetuation.  (Hebrews 10:24-25.)

Finally, the primary, exclusive, and only purposes for which NSC is organized are religious in nature, including but not limited to conducting missions and services.  Likewise, NSC intends to disseminate, teach, and preach the Gospel and teachings of Jesus Christ, to encourage and aid the growth, nurture and spread of Christianity and to render Christian service.  The recital of these purposes is intended to be exclusive of any and all other purposes, this NSC being formed for religious and charitable purposes only.

**3.2 Mission:**

**(1) Calling** - We are called, by Holy Scripture and the Holy Spirit, to challenge all people to be fully devoted followers of Christ.  Our calling includes both introduction to and encouragement to remain in a life of full devotion to Jesus Christ. (Colossians 3:17.)  We are charged with encouraging, equipping, serving and sustaining Christians.  We do this by directly instilling our Christian philosophies, values, missions and goals in church members.  Liturgical religious activities (e.g. preaching, worship services, Bible instruction, communion, baptism), as well as non-liturgical religious activities (e.g. mentorship, service opportunities, events, community involvement) all serve as methods that NSC utilizes to instill our religious values and beliefs, both expressly and by example.  Guided by Holy Scripture and the Holy Spirit, non-liturgical ministries are grounded in the teachings, doctrines, Bylaws, Constitution, Articles of Incorporation, Purpose Statement, Facility Use Policy and Statements of Faith of NSC – and are therefore subject to all of its ministerial, membership, discipline, and excision policies.

**(2) Community** - We believe that our religious activity and religious worship derive meaning in large measure from participation in a larger religious community. For this reason, individual members of our body play a large role in furthering our mission and viewpoint as a church.  We exist to foster a Christ-like environment of persons subscribing to our religious beliefs and faith.  NSC is dedicated to serving and providing for its community, not simply engaging in organized worship.  (Galatians 6:10.)

Associating with likeminded Christians reinforces NSC’s Christian purpose and is vital to our faith’s perpetuation. (2 Corinthians 6:14; 2 John 1:9-11; 1 Corinthians 15:33.) We are committed to being and making disciples who understand what it means to follow Jesus Christ into a life of worship, fellowship, sacrifice, service and being led by the Holy Spirit. (Matthew 28:19; Acts 1:8; John 15:16; Mark 16:15.)  Therefore, we are also called to persuade, enable and equip the uncommitted and opposed to be fully devoted followers of Christ. (Colossians 4:5-6; Psalm 96:3.)  Our mission as the body of Christ is to participate, share, and encourage each other toward spiritual growth.  (I Thessalonians 5:11; Hebrews 10:23-25; Colossians 3:16.)  Membership in our church requires a sincere commitment to our beliefs, purposes, and mission as outlined in NSC’s teachings, doctrines, Bylaws, Constitution, Policy and Procedures, Articles of Incorporation, Purpose Statement, Statements of Faith – and are therefore subject to all of its ministerial, membership, discipline, and excision policies, which are incorporated herein by reference, as if fully set forth herein.

**(3) Expression of Faith** - NSC intends to transmit our system of religious beliefs, tradition, Christian morals, reverence, and values.  We do so by engaging in the community and individuals’ lives, acts of worship, and through all activities in which we participate.  Likewise, we believe that all behavior of members and representatives of the church are communicative in nature, exemplifying and expressing our faith, both publically and privately.  (1 Peter 2:12.)  Any member or representative who propounds a point of view contrary to our beliefs as stated in our Purpose Statement, Bylaws, Articles of Incorporation, Code of Conduct, and Statements of Faith, which are incorporated herein by reference as if fully set forth herein, will impair NSC’s integrity and ability to disseminate its religious views and message. (James 4:4; 1 Corinthians 5:11-12.)

**(4) Outreach of Ministries** - We take very seriously the Church’s charge to be a Christian presence in a secular world.  (Matthew 5:14-16.)  Therefore, all activities that NSC engages in are intended to further its religious purpose, as stated in our Purpose Statement.  As such, all of our ministries are considered an outgrowth of the mission of NSC to preach, teach, evangelize and instill the Gospel message of Jesus Christ

**ARTICLE IV**

**Doctrine**

**4.1** **The Bible**

Every word of the original writings of the Bible is inspired by God and protected by God to present to us today His infallible and authoritative Word. The ultimate authority for everything we believe and do at NSC is God’s word, the Bible.

**4.2 Ordinances**

* **Baptism** is a symbolic ordinance that represents a person giving his/her life to the Lord. It speaks of an identity with the death, burial and resurrection of Jesus. The word baptism means to immerse and symbolizes the totality of a life given to God. Our baptismal practice at NSC is immersion. Anyone who comes as a new believer would anticipate being baptized in that manner. For membership, though immersion remains our preference, we understand that those coming from denominations that do not practice immersion may still have a meaningful baptismal experience associated with them coming to Christ. Not wanting to diminish the significance of what God has done in their lives they will be accepted for membership based upon the testimony of their salvation and baptism. Biblical baptism follows a personal acceptance of Jesus as Savior in response to God’s saving act. The next act following salvation is baptism done in surrender to the Lordship of Jesus Christ and should be accomplished as soon as immersion is practical.
* **The Lord’s Supper (Communion)** is a symbolic ordinance that represents the crucified body and shed blood of Jesus Christ andmay be observed on a regular basis. All believers are encouraged to participate in a time of remembrance, self examination, and celebration of the death of Jesus Christ.

In every way, every church activity itself is infused with a religious purpose, as an act of worship, intending to further NSC’s religious beliefs and commitment to the faith as outlined in its Articles of Incorporation, By-Laws, Constitution, and Policy and Procedures which are incorporated herein by reference, as if fully set forth herein.

**ARTICLE V**

**Church Membership**

**5.1** **Requirements for Membership**

Membership at NSC shall be open to all persons who confess Jesus Christ as their personal Lord and Savior and are willing to abide by these Bylaws and Constitution.

**5.2** **Reception of Members**

All requests for membership shall be made to the Senior Pastor. Upon making a request, the person shall be given an application for membership along with a copy of the Bylaws and Constitution. After attending the required membership classes and being interviewed and approved by the Church Leadership Team, the person will be publicly received by the membership during a worship service

**5.4** **Responsibilities of Member**

The responsibilities of membership are described in the NSC Membership Covenant in the Constitution.

**5.5** **Voting Rights of Membership**

Every Member is entitled to be present and vote on the following matters:

1. Approval and removal of the Senior Pastor;
2. Approval and removal of Elders;
3. Approval of Deacons;
4. Approval of Trustees;
5. Approval of Officers;
6. Approval of Church Budget;
7. Acquisition of real property and related indebtedness;
8. Amendments to the Articles of Incorporation and Bylaws of the Church;
9. Disposing of all or substantially all of the assets of the Church;

(10) The merger or dissolution of the Church.

**5.6** **Member Discipline Process**

It is the purpose and practice of the Church to take every reasonable measure to minister to and encourage any troubled member in a biblical manner. However, should some serious condition exist which could cause an individual to become a liability to the general welfare of the Church, this situation will be referred to the Church Leadership Team for review. If after review and investigation it is determined a disciplinary process is warranted, the Church Leadership Team shall initiate said process in accordance with the NSC Discipline Procedure. In the event the disciplinary process does not produce positive results, the Church Leadership Team will be empowered by the Church to terminate an individual’s membership in the Church.

**5.7** **Termination of Membership**

Membership may be terminated in the following ways:

1. Death;
2. Request by the member;
3. Non-attendance and support for twelve (12) consecutive months;
4. As an act of Church discipline.

**ARTICLE VI**

**Church Meetings**

**6.1** **Annual Business Meeting**

The Annual Business Meeting of the Church members shall be held prior to November 15 of each fiscal year. Notification shall be given two weeks in advance of the scheduled date by oral announcement at Worship Services, by electronic communication and the Church bulletin. The purpose of the meeting is to approve the Elders, Trustees, Officers, Deacons, Church Budget and the transaction of any business which may come before the meeting. The Chairman of the Church Leadership Team will preside at this and all Special Meetings. The latest edition of *Robert’s Rules of Order* shall be the procedural guide for all business meetings.

**6.2** **Special Meeting**

Special Meetings of the Church members may be called at any time by decision of the Church Leadership Team. Advanced notice stating the purpose of the Special Meeting must be given a minimum of two weeks prior to the scheduled date except in cases to address emergency matters.

**6.3** **Worship Services**

The Church will maintain Sunday worship services and other services deemed appropriate by the Church Leadership Team.

**6.4** **Quorum of Members**

Members present at annual and special meetings shall constitute a quorum.

**6.5** **Majority Vote**

“Approval by the Members” shall be accomplished by a majority vote of the members present and voting at the meeting. Voting by proxy and absentee will not be permitted. The Church Secretary shall have a current list of Church members available for review at all meetings should questions about membership arise.

**ARTICLE VII**

**Church Governance**

**7.1** **Church Leadership Team (CLT)**

The CLT, made up of the Senior Pastor and four (4) Elders, shall manage NSC in accordance with these Bylaws, Constitution, and Policy and Procedures. The CLT shall establish and approve Policy and Procedures for Church operations.

***The Senior Pastor is the shepherd who guides the Church and the Elders protect the Church.***

1. The CLT sets the direction, determines the programming and ministries, gives vision and instructions to the various ministries, and oversees the day-to-day operations of the Church within the scope of the Approved Budget and other restrictions set out in these Bylaws.
2. The CLT will meet once each calendar month as a minimum.
3. A Chairman will be chosen by the CLT members on an annual basis and will set and guide the agenda. The Senior Pastor may not serve as Chairman.
4. A Secretary will be from the CLT to record the minutes of all meetings and present same at the following monthly meeting for approval.
5. All decisions will be made by majority vote of CLT members present, in the best interest of the Church at large, and will be presented as a unanimous vote with no difference of opinion.
6. All members of the CLT shall sign the Code of Conduct for Pastors and Elders.

**7.2** **Senior Pastor**

1. **Qualifications:** The Senior Pastor shall be an ordained minister of the Gospel of Jesus Christ, accepting fully the beliefs set forth in the NSC Bylaws and Constitution. He shall exemplify spiritual maturity, a shepherd’s heart for his flock, a heart for missions, sound doctrine and a spirit of cooperation and meet the qualifications of an Elder. (1 Timothy 3:1-7) His family shall actively participate in the life of the Church.
2. **Selection and Service Duration:** The calling of a Senior Pastor will require the affirmative vote of ninety percent (90%) of the Members present and voting at a special called business meeting. He shall serve until the relationship is terminated.
3. **Responsibilities:** The Membership shall call a Senior Pastor who is responsible and accountable for leading the Church as a member of the CLT. The Senior Pastor is the shepherd. He is responsible for organizing, selecting, training and supervising the ministry and support staff of the Church, and leading and teaching the Membership within these bylaws. He shall create and fill support staff positions with approval of the CLT and consult with the CLT before dismissing same. He is an ex-officio member of all ministry teams and organizations. The Senior Pastor shall yearly evaluate each member of the support staff and provide appropriate direction and recommendation for continuance of service.

**4) Termination:** The Senior Pastor shall serve until the relationship is terminated by his request or the affirmative vote of two-thirds (2/3rds) of the Members present and voting at a special called business meeting. The Senior Pastor shall have no right to seek recourse or damages against the Elders or NSC or its Members, individually or collectively.

In the event of a vacancy in the position of the Senior Pastor, either voluntarily or temporary suspension by unanimous vote of the remaining Elders, the CLT will assume the responsibilities and authority of the Senior Pastor.

**7.3** **Elder**

**1)** **Qualifications and Term of Service:** A candidate for Elder must be a Member of the church a minimum of two years prior to his election. An elder must be faithful to the word of the Bible, an encouraging and able teacher, humble and an example to the flock, a self-controlled and respectful leader, a competent manager of his household. (1 Timothy 3:1-7) Elders and their immediate families shall be active participants in the life of the Church.

Four (4) Elders serve two (2) year terms and may serve two consecutive terms if so elected. Terms shall be staggered to effect orderly transition from year to year. In the event an Elder serves two (2) consecutive terms, he must be out of service for a minimum of one (1) year before re-election or be appointed to fill the remainder of the term due to a resignation or dismissal of another Elder. The term of service will commence on January 1st and expire on December 31st.

**2)** **Duties and Responsibilities:** In accordance with the practice of New Testament churches, Elders are spiritual leaders, who in conjunction with the Senior Pastor protect the beliefs, mission and values of the church. The role of the Elders is to provide oversight, accountability and wisdom for the direction of the church and accept the task of making decisions and managing conflict. In addition, Elders:

* Monitor the church’s spiritual condition and keep the church focused on the mission and vision.
* Protect the congregation from false teaching.
* Exercise church discipline in a Christian manner to seek correction and restoration before punishment.
* Produce and authorize written policies and procedures.
* Provide supervision, accountability, protection, encouragement to the Senior Pastor.
* Evaluate Senior Pastor’s job and compensation package annually
* Establish fair compensation for Senior Pastor commensurate with training, experience, tenure and results.
* Assume the responsibilities of the Senior Pastor in his absence or in the event of the vacancy of the position.
* Provide fiscal accountability of the Annual Budget and oversight of major capital expenses as needed; all within the scope of the Approved Budget.

**3)** **Selection:** The CLT shall create a list of men recommended in confidence by the Membership to serve. Each shall be vetted by the Senior Pastor and Elders as to qualifications and willingness to serve and their understanding and willingness to assume the obligations and responsibilities of leadership.

**4) Approval:** Elders will be approved at the Annual November Business Meeting by affirmative vote of two-thirds (2/3rds) of members present and voting. In the event of a vacancy, the CLT may appoint an Elder to fill the unexpired two-year term.

**5)** **Dismissal:** In the event an Elder fails to meet the required qualifications, duties or responsibilities of Elder, the remaining CLT members will ask for his immediate resignation after a unanimous vote. If said Elder does not comply, the CLT shall dismiss the Elder who shall not have a right to seek recourse or damages against the Senior Pastor, Elders, Staff, NSC or its Members, individually or collectively.

**6) Special Circumstance:** On approval of these Bylaws, two currently serving Trustees shall be selected by the Trustees and Senior Pastor to serve as Elders for a one-year period to assure a knowledgeable transition of church and business activities. The individuals selected shall be eligible to serve one additional two-year term before the mandatory one-year break in service.

**ARTICLE VIII**

**Church Staff**

**8.1 Church Staff – General**

The Senior Pastor will make recommendations for staffing needs to the CLT. The CLT will review the recommendations with regard to future need, church growth and budget.

Church Staff may consist of, but not be limited to:

1. **Associate Pastor**
2. **Worship Pastor/Leader**
3. **Youth Pastor**
4. **Secretary**

**ARTICLE IX**

**Deacons**

**9.1 General:** In accordance with the meaning of the word “Deacon” and the practice of churches described in the New Testament (1 Timothy 3:8-13)(Acts 6:1-6), Deacons are ordained servants of Christ and of the Church, providing assistance to the Senior Pastor in accordance with NSC Policy and Procedures. Deacons have no governing authority, but serve in an advisory capacity to the CLT. Deacons may serve as Trustees or other Officers of the Church.

**ARTICLE X**

**Ministry Teams and Committees**

**10.1 Ministry Teams - General**

Ministry Teams shall be formed at the direction of the CLT in accordance with NSC Policy and Procedures to meet the administrative and ministerial needs of the Church family. Ministry Teams are designed for service to theChurch and are not to function as a governing body. Once established, they continue in existence and assignment until the CLT deems otherwise. The Senior Pastor is an ex-officio member of all Ministry Teams.

**1) Finance Ministry Team**

The Finance Ministry Team shall oversee the day-to-day financial matters of the Church, prepare the Church Budget in consultation with the CLT, and promote financial stewardship within the membership. It shall ensure the Church is not financially compromised and the Senior Pastor, Elders, Staff, Ministry Teams and Committees operate within the resources of the Church. Team members may include, but not limited to, Chief Financial Officer, Church Treasurer, and Elder Chairman. The Chief Financial Officer shall be Chairman of the Team.

**2) Missions Ministry Team**

The Missions Ministry Team shall oversee all matters related to partnerships formed with select ministries and missions, including but not limited to, the duration of the partnerships and the amount of funding to each. Total funding available for distribution includes the amount available in the annual Church Budget and designated gifts.

**10.2 Committees - General**

Committees shall be formed at the direction of the CLT in accordance with NSC Policy and Procedures to meet the administrative needs of the Church. Committees are designed for service to the Church and to the community and are not to function as a governing body. The Senior Pastor is an ex-officio member of all Committees.

**1) Senior Pastor Selection Committee**

In the event the Church is without a Senior Pastor because of resignation, dismissal or death, a Senior Pastor Selection Committee shall be formed in accordance with NSC Policy and Procedures for the purpose of recommending candidates to the membership for election.

**ARTICLE XI**

**Church Officers**

**11.1 Church Officers - General**

The CLT shall recommend Church Officers to the membership for approval. The Officers may consist of, but not be limited to, the following:

1. **Church Trustees**
2. **Chief Financial Officer**
3. **Church Treasurer**
4. **Assistant Church Treasurer(s)**

**11.2 Church Trustees**

Church Trustees shall have legal or business experience and serve as legal officers and representatives and are authorized to act as directed by the Church in matters concerning contracts, loans, mortgages, releases and other actions of a legal nature. The Trustees may buy and sell or otherwise dispose of property owned by the Church, but only as specifically authorized by the Church.

**11.3 Chief Financial Officer**

The Chief Financial Officer shall have business experience and be knowledgeable of general accounting procedures, monitor control systems designed to preserve the Church’s assets and report accurate financial results.

**11.4 Church Treasurer**

The Church Treasurer shall be knowledgeable of general accounting procedures and responsible for maintaining the books and financial records of the Church.

**11.5 Assistant Church Treasurer(s)**

Assistant Church Treasurer(s) shall meet all the qualification of the Church Treasurer, assist the Church Treasurer and assume the duties and functions of the Church Treasurer in his/her absence.

**ARTICLE XII**

**Church Business and Financial Operations**

**12.1 Church Business Operations – General**

The CLT shall have oversight of the business operations of the Church.

**12.2 Fiscal Year:** The fiscal year of the Church shall be from January 1st to December 31st of each year.

**12.2 Books and Records:** Correct and complete books and records of accounts, meeting minutes and membership shall be kept at the Church office and may be inspected by any member for any proper purpose during normal Church business hours.

**12.3 Tithes, Offering, Contribution and Donations:** All undesignated tithes, offerings, contributions and donations shall be accepted to the Church Budget. All designated contributions and donations, made with clear intent to support a specific Church approved cause, will be accepted as designated funds and distributed accordingly. All funds received will be acknowledged as allowed by law.

**12.4** **Church Budget:** The Member approved budget shall serve as the authorization for disbursement of funds for general operation expenses.

**12.5 Financial Reports:** Financial Reports will be provided by the Finance Ministry Team to the CLT monthly and to the Members at the Annual Business Meeting.

**12.6 Audit Report:** The Finance Ministry Team will conduct an annual in-house audit and report the results to the CLT and membership. An audit review of financial records will be conducted by a certified public accountant as directed by the CLT.

**ARTICLE XIII**

**Indemnification**

**13.1 Policy of Indemnification and Advancement of Expenses**

To the full extent permitted by the Texas Non-Profit Corporation Act, as amended from time to time, the Church shall indemnify any Pastor, Elder, Trustee, Deacon or Officers of the Church against judgments, penalties (including excise and similar taxes), fines, settlements and reasonable expenses (including court costs and attorney’s fees) actually incurred by any such person who was or is threatened to be a named defendant or respondent in a Proceeding because the person is or was discharging his responsibilities as a Pastor, Elder, Trustee, Deacon or Officer of the Church and shall advance to such person such reasonable expenses as are incurred by such person in connection therewith.

**13.2 Definitions**

For the purpose of this ARTICLE XIII:

1. ”Pastor” means any person who is or was a Pastor of the Church and any person who, while a Pastor of the Church, is or was serving at the request of the Church as Director, Officer, Partner, Venturer, Proprietor, employee, agent or similar functionary of the Church, or of another foreign or domestic corporation, partnership, joint venture, sole proprietorship, trust employee benefit plan, or other enterprise.
2. “Elder” means any person who is or was an Elder of the Church and any person who, while an Elder of the Church, is or was serving at the request of the Church as Director, Officer, Partner, Venturer, Proprietor, employee, agent or similar functionary of the Church, or of another foreign or domestic corporation, partnership, joint venture, sole proprietorship, trust employee benefit plan, or other enterprise.
3. “Deacon” means any person who is or was a Deacon of the Church and any person who, while a Deacon of the Church, is or was serving at the request of the Church as Director, Officer, Partner, Venturer, Proprietor, employee, agent or similar functionary of the Church, or of another foreign or domestic corporation, partnership, joint venture, sole proprietorship, trust employee benefit plan, or other enterprise.
4. “Trustee” means any person who is or was a Trustee of the Church and any person who, while a Trustee of the Church, is or was serving at the request of the Church as Director, Officer, Partner, Venturer, Proprietor, Trustee, employee, agent or similar functionary of the Church, or of another foreign or domestic corporation, partnership, joint venture, sole proprietorship, trust employee benefit plan, or other enterprise.
5. “Proceedings” mean any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, arbitrative or investigative, any appeal in such an action, suit or proceeding and any inquiry or investigation that could lead to such an action, suit or proceeding.

**13.3 Non-Exclusive Continuation**

The Indemnification provided by Article XIII shall not be deemed exclusive of any other rights to which the person claiming indemnification may be entitled under any vote of the Church membership or under the direction of the CLT, both as to any action in his or her official capacity, and as to any action in another capacity while holding such office, and shall continue as to a person who shall have ceased to be Pastor, Elder, Deacon, or Trustee engaged in any other enterprise at the request of the Church and shall insure to the benefit of the heirs, executors and administrators of such person.

**13.4 Employees and Agents**

The Church may indemnify and advance expenses to an employee or agent of the Church who is not a Pastor, Elder, Deacon or Trustee to such further extent, consistent with law, as may be provided by general or specific action or the membership of the Church, or contract of as permitted or required by common law.

**13.5 Insurance or Other Arrangements**

The Church shall have the power to purchase and maintain insurance or, to the extent permitted by applicable law, another arrangement on behalf of any person who is or was a Pastor, Elder, Deacon or Trustee, employee or agent of the Church, against any liability asserted against such person and incurred by such person in such capacity, arising out of such person’s status as such, whether or not such person is indemnified against such liability by the provisions of this Article XIII.

**ARTICLE XIV**

**Exempt Activities**

**14.1 Exempt Activities**

Notwithstanding any of the provisions of the Bylaws, no Pastor, Elder, Deacon, Trustee, Officer, employee or representative of this Church shall take any action or carry on any activity by or on behalf of the Church not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code and its regulations as they now exist, or by an organization, contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as they now exist.

**ARTICLE XV**

**Amendments**

**15.1 Amendments**

These Bylaws may be altered, amended or repealed by the members acting by the affirmative vote of the majority of the members present at a Special or Annual Church Meeting after written notice is given by hard copy and electronic communication a minimum of two (2) weeks prior to the scheduled date.

The foregoing Bylaws were adopted at a meeting of the members of North Shore Church, Inc. on the 30th day of September, 2015, to become effective on January 1, 2016, and supersede and replace all prior Bylaws and Amendments.

Senior Pastor Trustees

Cary F. Smith Janice Rushing Max Martin

Pat Flynn Jim Wagner

Maurice Williams